



**Dear Readers,**

as usual, we come to you with a selection of the most interesting HR news and topical issues of the past week.

### **APPLICATIONS NOW OPEN FOR SHORTENED WORKING TIME PILOT PROGRAM**

Employers can now apply to participate in the Ministry of Family, Labour and Social Policy's pilot program for a shortened workweek. The deadline to apply is 15<sup>th</sup> September 2025. To be eligible, employers must meet several key requirements. They must have been in operation for at least one year and have at least 75% of their staff on employment contracts. Additionally, the program must cover at least half of the company's workforce, and the pay for participating employees cannot be reduced.

### **POLAND ENDS SIMPLIFIED EMPLOYMENT RULES FOR GEORGIAN CITIZENS**

The Ministry of Family, Labour and Social Policy has removed Georgia from the list of countries with simplified employment rules in Poland. This decision is a response to the current political situation and the resulting changes in bilateral relations. Under the new draft regulations, simplified rules will continue to apply to citizens of countries such as Armenia, Belarus, Moldova, and Ukraine. This move is causing concern in the Polish labour market, where a significant portion of non-national workers are from Georgia. The new draft has been submitted for consultation.

### **COURTS NOT REQUIRED TO VERIFY AUTHORIZATION IN NATIONAL COURT REGISTER**

In a recent ruling, the Supreme Administrative Court stated that courts are not obligated to independently verify a legal representative's authority by checking the National Court Register. The Court reasoned that while the register is public and accessible to everyone, this does not mean the court has to search for and gather documents on behalf of the parties involved. The ruling emphasized that if the legislator had intended to exempt a party from the requirement to provide a power of attorney, it would have explicitly stated this in the regulations. Ruling of the Supreme Administrative Court dated 10 July 2025, ref. no. III FZ 298/25.

### **INCREASED FUNDING FOR WHEELCHAIR REPAIRS**

The State Fund for Rehabilitation of Disabled Persons (PFRON) has changed the rules for its "Active Local Government" program, which helps people with disabilities overcome mobility barriers. The program now offers funding for the maintenance and repair of a scooter or electric wheelchair. The maximum amount of available funding is PLN 4,043. This can be used for various costs related to wheelchair use, apart from the battery, for which a separate amount of up to PLN 1,155 can be obtained. Applications for this funding can be submitted until 31 August 2025. Link to the PFRON announcement: [here](#).

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### **UPCOMING EVENTS**

- **Webinar: Upcoming changes in Labour law – new rules and new challenges** - 21 August 2025, 11:00-12:00, online. Register: [here](#). *The event is addressed exclusively to Members of the Polish Association of Corporate Lawyers (PSP).*
- **Conference: Employers and Trade Unions** - 27 August 2025, 11:00-14:10, online. Register: [here](#).
- **Employer and employee in court: Labour Inspection check and its consequences in court** - 3 September 2025, 11:00-11:45, online. Register: [here](#).