

monthly newsletter

WHAT'S NEW IN GLOBAL MOBILITY & IMMIGRATION

February 2025



Dear Readers,

Welcome to the latest edition of "What's New in Global Mobility & Immigration"! As always, we are dedicated to providing comprehensive support with all aspects of employing non-nationals and managing their residency permits, tailored to your company's global mobility needs.

Follow us on social media for the latest immigration news and updates.

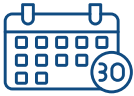
Enjoy your reading, and please do not hesitate to reach out with any questions.

Karolina Schiffter, advocate, partner

Ewa Wysocka, attorney-at-law, senior lawyer

UPDATE ON IMMIGRATION LAW AMENDMENTS PROGRESS

Several bills amending Polish immigration law are currently under review, including revisions to the Act on the admissibility conditions for giving work to non-nationals in the Republic of Poland, the Act on the amendment of certain acts to eliminate irregularities in the Polish visa system, and the Non-nationals Act amending provisions related to the Blue Card. All bills have been referred to the Extraordinary Commission for reviewing Labour Market and Foreign Resident Affairs legislative amendments. While most amendments to date are editorial or technical, work remains ongoing.



The legislation is expected to pass within the coming weeks, with the amendments to the Act on the admissibility conditions for giving work to non-nationals potentially taking effect as early as 21st February.

FASTER TRACK TO EU BLUE CARD FOR IT SPECIALISTS

IT professionals in Poland may soon have an easier path to obtaining an EU Blue Card. Currently, the standard requirement for highly skilled workers is a university degree or five years of professional experience. However, a proposed regulation from the Ministry of the Interior and Administration would allow IT specialists with three years of experience in relevant fields (such as application programming, database and network administration, as well as networks and multimedia design) to qualify.

The regulation is expected to take effect alongside amendments to the Non-nationals Act related to the Blue Card. This is most likely to happen within the coming weeks.



E-DELIVERY: MORE TROUBLE THAN IT'S WORTH?

From 1st January 2025, public entities have been authorized to use e-Delivery - the digital equivalent of registered mail - for official correspondence, including in immigration matters.



However, the system's rollout has been plagued with problems. Public offices report that electronic mailboxes struggle with large PDF attachments, letters are lost, and misdeliveries are common.

These issues are hindering implementation, with offices avoiding e-Delivery rather than embracing it. However, the system provider claims these are temporary issues that will soon be resolved.

800+ FAMILY BENEFIT ONLY FOR WORKING UKRAINIANS?

Two bills submitted to the Sejm aim to restrict the 800+ family benefit exclusively to children of Ukrainian citizens working and paying taxes in Poland. The stated aim is to prevent "benefit tourism" and abuse of the system by those not residing in Poland.



The bills' future is uncertain, as the ruling coalition is divided on the issue. Opponents argue that the majority of Ukrainians residing in Poland are gainfully employed, and that supporting their children is an investment in Poland's demographic future.

UPDATED APPLICATION FORM FOR LONG-TERM EU RESIDENT PERMIT

A draft regulation published on the Government Legislation Centre website on 31st January 2025, updates the application form for a long-term EU resident permit. The new form will collect data on periods contributing to the required 5-year legal residence in Poland, including stays in other EU countries under specific visas/permits (e.g., scientist, student, international protection).



The draft is currently under consultation and is expected to take effect with the Non-nationals Act amendment.

GLOBAL MOBILITY&IMMIGRATION

We advise on all global workforce mobility matters, including immigration, tax and social security issues. Our practical solutions are based on years of experience.

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