

monthly newsletter

WHAT'S NEW IN GLOBAL MOBILITY & IMMIGRATION

September 2024



Dear Readers,

Welcome to another edition of our newsletter, "What's New in Global Mobility & Immigration". We are here to keep you informed about the latest changes and offer guidance on employing non-nationals and legalising their stay.

Don't forget to follow our law firm on social media for up-to-date immigration news.

We hope you enjoy this issue. Please get in touch if you have any questions.

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NON-NATIONAL EMPLOYMENT RESTRICTIONS FOR CONTRACTS BASED ON THE CIVIL CODE

In mid-August, the Family, Labour, and Social Policy Ministry proposed a new version of the law regulating non-national access to the Polish labour market. The amended version is now entitled "On the admissibility conditions for entrusting work to non-nationals in the Republic of Poland." The most significant planned change is limiting work permits, as well as residence and work permits, to non-nationals employed based on an employment contract. This change is expected to take effect on 1st January 2025.

Given the substantial nature of these changes, employers should start preparing now for how they will adapt their cooperation with non-national workers.



MANDATORY VISAS FOR COLOMBIANS COMING TO POLAND FOR WORK

The Embassy of the Republic of Poland in Bogotá has announced that starting 15th August 2024, Colombian citizens need visas to work in Poland. This means that Colombians will have their purpose of visit verified at the border, and those arriving in Poland for employment without the required visa will be denied entry.



These restrictions are most likely another measure to address the illegal employment of non-nationals in Poland. We can expect further steps to be taken soon to verify more strictly the purpose of non-nationals' visits to Poland.

GERMAN BORDER CONTROLS

German authorities have decided to reinstate border controls for six months, starting 16th September. This applies to all borders, including those with Poland, the Czech Republic, Switzerland, and Austria.

The introduction of border controls does not mean the borders are closed or that there are restrictions on crossing them. Non-nationals with passports that allow visa-free travel within the Schengen area and those with visas or residence cards recognized by Schengen countries can still cross the border. However, they may experience delays due to border checks.



Non-EU citizens should carefully review their documents before planning a trip to ensure they have the necessary permits to travel within the Schengen area. It is important to remember that not all documents granting legal residence in Poland also permit travel.

GLOBAL MOBILITY&IMMIGRATION

We advise on all global workforce mobility matters, including immigration, tax and social security issues. Our practical solutions are based on years of experience.

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