

monthly newsletter

WHAT'S NEW IN GLOBAL MOBILITY & IMMIGRATION

June 2024



Dear Readers,

We are excited to bring you the latest edition of our newsletter, "What's New in Global Mobility & Immigration." This month, we will dive into some key updates affecting non-national employment and relocation in Poland.

For even more immigration news, don't forget to follow our law firm on social media. This way, you will always be on top of the latest developments.

Enjoy reading, and please get in touch if you have any questions.

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UKRAINIAN EMERGENCY LAW AMENDMENT OFFICIALY PUBLISHED

The recently amended Ukrainian Emergency Law extends the legal stay of Ukrainian citizens in Poland until 30th September 2025. This applies regardless of their "UKR" status or other residency grounds.



Other key updates:

- employers must now notify the employment office when hiring a Ukrainian citizen within 7 days (previously 14).
- employers need to notify the office again if there is a change in the type of the Ukrainian worker's contract (for example from a contract for commissioning of services to a contract for specific work), change of position or type of work performed;
- Ukrainian workers granted temporary residence and work permits must inform their employers about it within 7 days to allow employers to notify the relevant employment office in time.
- Ukrainians with "UKR" status can now apply for temporary residence permits for family reunification purposes.
- starting next year, Ukrainians who have "UKR" status (and had it on 4th March 2024) can apply online for 3-year temporary residence permits.

We highly recommend Ukrainians with "UKR" status consider applying for temporary residence permits. This guarantees legal residence and work rights beyond 30th September 2025. While the European Commission proposed an extension of temporary protection (discussed below), details and future regulations for Ukrainian employment and residence in Poland remain unclear.

NEW POWERS FOR THE STATE LABOUR INSPECTION?

The Polish Parliament (Sejm) has received a proposed amendment to the Acts on the State Labour Inspection and Entrepreneurs' Law. This bill aims to streamline and unify inspection procedures for businesses and other employers.



Under the proposed changes, the following provisions would no longer apply to the checks carried out by the State Labour Inspection (PIP):

- Prior notification about the inspection,
- Cross-checks prohibition,
- Inspection duration limits (within a calendar year),
- Prohibition of repeated inspections on the same issue.



Another bill currently under consideration also proposes changes to PIP inspections, though with a more limited scope. This separate bill, focused on non-national worker access to the labour market, proposes to allow:

- Unannounced inspections, and
- Cross-checks.

SCHENGEN VISA FEE INCREASE

As of 11th June 2024, consular fees for Schengen visas have increased. Adult visa fees are now €90 (previously €80), and children's visas (aged 6-12) are €45 (previously €40). This increase also applies to pending applications. The reasoning behind this change includes rising inflation and increased salaries of EU civil servants handling visa applications.

POSSIBLE EXTENSION OF TEMPORARY PROTECTION FOR UKRAINIANS

The European Commission has proposed extending temporary protection for Ukrainian refugees for another year. This means the current program, set to expire on 4th March 2025, would be valid until 4th March 2026.

This could potentially lead to further extensions of the Ukrainian emergency law and other special arrangements for Ukrainian citizens in Poland.



GLOBAL MOBILITY&IMMIGRATION

We advise on all global workforce mobility matters, including immigration, tax and social security issues. Our practical solutions are based on years of experience.

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