

monthly newsletter

# WHAT'S NEW IN GLOBAL MOBILITY & IMMIGRATION

November 2023



## Dear Readers,

Here is our latest edition of What's New in Global Mobility & Immigration, which discusses recent developments and changes in immigration law.

We also recommend that you follow PCS | Littler on social media to keep up to date with all relevant immigration news.

Enjoy your reading, and please get in touch if you have any questions.

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## OFFICIAL EXTENSION OF EUROPEAN TEMPORARY PROTECTION TO DISPLACED UKRAINIANS

On 24th October 2023, the Council of the European Union officially extended temporary protection for individuals displaced from Ukraine due to the armed conflict in that country until 4th March 2025.

The Council underlined that around 4 million people from Ukraine are currently covered by EU temporary protection. However, the conflict between Russia and Ukraine will likely escalate further. Therefore, it is only reasonable to extend the protection to accommodate the continuing influx of displaced persons.

The extension of the EU temporary protection does not result in an automatic extension of the privileges granted to Ukrainian citizens under the Polish emergency Ukraine legislation, including the right to legal residence in Poland, which apply until 4th March 2024.

## NON-NATIONAL EMPLOYMENT LEGALITY UNDER SCRUTINY

The Border Guard has announced more inspections to check whether non-nationals in Poland are staying and working legally. The inspections are triggered by the expiration of extensions granted under the COVID-19 Emergency Act. Because the immigration provisions of the Act were convoluted and unclear, it may turn out that some non-national workers can no longer be legally employed even though their right to stay was extended.



Therefore, employers are advised to conduct a document audit to ensure compliance with applicable regulations concerning non-national employment.

## POLISH TRAVEL DOCUMENT FOR BELARUSIANS - REMINDER

The deadline for Belarusians to apply for a Polish travel document for foreigners is 31st December 2023. It concerns those who stay in Poland based on a temporary or permanent residence permit, or other long-term residence documents, as well as those whose passport has been destroyed, has expired or has never been issued (e.g. children born in Poland).

This document can substitute for a Belarusian passport, which is particularly important for people who face difficulties in obtaining or renewing their travel documents from the Belarusian authorities.

## CHECKS AT POLISH BORDER CROSSINGS

Border checks at crossings between Poland and Slovakia have been extended at least by 3rd December 2023. Random border checks introduced in September 2023 at the Poland-Germany border are still on. Non-EU citizens staying in Poland should carefully review their documents before any planned travel to ensure they are allowed to travel within the Schengen zone.



Entry restrictions for Russians through external Polish borders still apply. Contrary to earlier reports, there is currently no indication that the restrictions will be tightened.

## GLOBAL MOBILITY&IMMIGRATION

We advise on all global workforce mobility matters, including immigration, tax and social security issues. Our practical solutions are based on years of experience.

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