



Dear Readers,

as usual, we come to you with a selection of the most interesting HR news and topical issues of the past week.

LESS WORK, SAME PAY: THE LABOUR MINISTRY'S PILOT PROGRAMME

On 28th April, the Ministry of Family, Labour and Social Policy (MRPiPS) announced the launch of a pilot programme focused on reducing working time. Specific details are anticipated by the end of June. Following this, recruitment of participants – including companies, local governments, and NGOs – will commence, with the project slated to begin at the start of 2026. The exact format of the reduced working time, whether it involves a 35-hour work week, a four-day week, or longer holidays, will be decided collaboratively by employees and employers. An initial budget of PLN 10 million from the Labour Fund has been earmarked for the first year of the programme. However, labour market experts and employer representatives have raised concerns about potential implementation costs.

800+ BENEFIT FOR NON-NATIONALS TIED TO EMPLOYMENT

The government is expected to adopt a bill concerning the verification of eligibility for family benefits among non-nationals later this quarter. A key provision of the bill states that non-nationals must be actively employed to receive the 800+ benefit. Furthermore, the proposed legislation includes several amendments aimed at streamlining the process for administrative bodies to verify non-nationals' compliance with benefit eligibility criteria. Link to information on the bill: [here](#).

LABOUR LAW UPDATES AIM TO BOOST DIGITALISATION

The government has accepted proposals from Rafał Brzóska's deregulation team to simplify labour laws, paving the way for increased digitalisation. Notable changes include the option for electronic employee communication, digital occupational medical certificates, and the discontinuation of mandatory written confirmation for occupational health and safety training participation.

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UPCOMING EVENTS

- **Webinar: Reliable employer- balancing law and numbers in salary decisions** - 6 May 2025, 14:00-15:00, online. Registration: [here](#).
- **The Modern Employer: Outsourcing on the PIP's radar** - 13 May 2025, 11:00-11:45, online. Registration: [here](#).
- **Online training session: How to prepare for a National Labour Inspection check in 2025?** - 14 May 2025, 11:00-11:45, online. Registration: [here](#).
- **III Conference: Workplace regulations and policies** - 14 May 2025, 9:00-14:00, online. Registration: [here](#).
- **Workshop: Managing relations with trade unions – collective disputes, pay negotiations, and setting expectations** - 15 May 2025, 11:00-11:45, online. Registration: [here](#).
- **HR Lab Łódź: Not every complaint is mobbing and pay transparency myths** - 22 May 2025, 11:00-14:00, on-site, Łódź. Registration: [here](#).
- **HR Lab Kraków: Employee turnover, B2B contracts, outsourcing and temporary work** - 29 May 2025, 11:00-14:00, on-site, Cracow. Registration: [here](#).