



POLAND

Current as of September 1, 2021

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Access to Vaccine

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| <p>1. What percentage of the population has received at least one vaccine dose or been fully vaccinated?</p> | <p>As of August 27, 2021, 48.5% of the population (over 18 million people) is fully vaccinated, and over 550,000 have received at least one dose.</p> |
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Cost of Vaccine

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| <p>2. Will the vaccine be paid for by the applicable jurisdiction?</p> | <p>Yes. Vaccinations in Poland are free of charge as part of vaccination program financed by the state budget.</p> |
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Requirement of Vaccine

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| <p>3. Are there currently any laws, regulations or guidance dealing with COVID-19 vaccinations impacting on the employer community?</p> | <p>The National Immunization Program allows employers to organize their own vaccination program. The employer must interview employees and contact the medical partner that organizes the vaccination as well as indicate how many employees will be vaccinated.</p> <p>Cooperation with a medical partner is essential, because the vaccination must take place under the conditions set by the National Health Fund. These impose, among other things, a strict regime on the transport and storage of vaccines. However, this is primarily a great convenience for the employer, as the entire responsibility for logistics and vaccination is on the side of the medical partner.</p> |
| <p>4. Is there any legislation either mandating or prohibiting mandatory vaccinations for COVID-19?</p> | <p>At this moment an employer cannot force an employee to be vaccinated (including against COVID-19).</p> |
| <p>5. Is the vaccine currently mandated in certain industries and/or are there proposals to mandate the vaccine in certain industries?</p> | <p>Vaccination is not mandated in any industry in Poland.</p> |