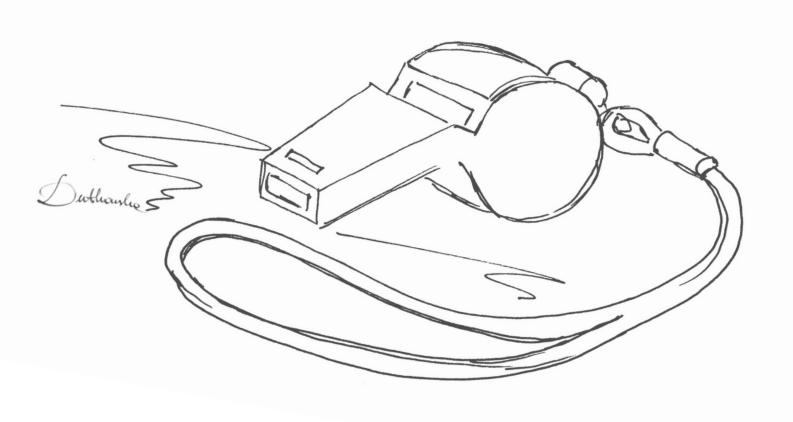


#HRSIGNAL



IMPLEMENTING THE DIRECTIVE - SEE HOW WE CAN HELP YOU

FIND OUT YOUR COMPANY'S SECRETS BEFORE OTHERS DO.

IMPLEMENT AN EFFECTIVE WHISTLEBLOWING POLICY.

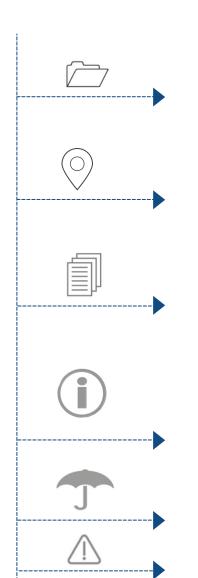


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We will guide and support you every step of the way to ensure that your company meets all the whistleblower protection requirements. We will take on the burden of implementing the required solutions and monitoring the latest legislation.

We take pride in being our clients' business partners who offer pragmatic solutions and understand our clients' business goals. We design solutions tailored to your business needs to ensure that they not only fulfil legal requirements but also benefit your business.

The scope of our assistance covers the following areas in particular:



Auditing the existing systems, including the analysis and assessment of the company's code of ethics and procedures for receiving and investigating breach reports, stamping on undesirable behaviour, conflicts of interest, workplace bullying and discrimination.

Localising procedures in force within the company group and adjusting them to Polish legal requirements and market practices

Implementing the requirements set out by the Whistleblower Protection Directive and Polish regulations, including:

- developing "tailor-made" procedures and policies;
- designing and establishing a reporting channel;
- providing manager training;
- ensuring the actual implementation of new tools.

Developing a communication campaign to inform employees about the implemented procedures and reporting system, carrying out training courses for managers and employees with frequency and profile tailored to individual needs and expectations.

Managing the reporting channel, assisting in reports evaluation and deciding on the further steps.

Conducting internal investigation procedures.

Representing employers in litigation.



#HRSIGNAL

DEDICATED TEAM

Our experienced and qualified legal team is at your disposal. By combining our competence with attractive terms and conditions of our services we offer you not only the best value for money but also peace of mind that all legal requirements related to the implementation of the Directive will be met and your company will be properly prepared for the new regulations.



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Paralegal

PCS Littler

HR SIGNAL PLATFORM

#HR Signal is a multidimensional knowledge platform for entrepreneurs looking to implement or update their existing whistleblowing procedures and who are interested in HR compliance. HR Signal provides access to articles, webinars, consultations and tools supporting the implementation of proper procedures.

More here.

ABOUT US

PCS Paruch Chruściel Schiffter | Littler Global is the **HR law** firm providing comprehensive and pragmatic support to companies within HR laws, including employment and labor law, global mobility and immigration, employment disputes and litigation, trade unions relations and collective bargaining, mobbing and harassment, data protection, social security, employees' savings plans, social fund and others.

The **PCS | Littler** team consists of approximately 70 experienced lawyers, immigration consultants and administrative support personnel.

We are a part of **Littler** – the world's largest employment and labor law practice representing management. Littler's global footprint is now comprised of more than **1600 attorneys** in **26 countries**, in **90 offices** on **4 continents**. We manage or participate in international legal projects in client friendly, time effective and cost competitive manner.

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